

# COVERED CALIFORNIA FOR SMALL BUSINESS

MyCCSB Enrollment Online Portal Employer Guide



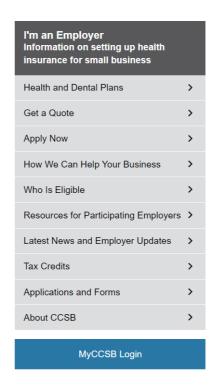
# TABLE OF CONTENTS

CREATING AN EMPLOYER ACCOUNT:		
CREATING YOUR EMPLOYER ACCOUNT:	CREATING AN EMPLOYER ACCOUNT:	3
TO MAKE A PAYMENT:	APPLYING FOR COVERAGE:	6
ONE TIME PAYMENTS:	CREATING YOUR EMPLOYER ACCOUNT:	13
RECURRING PAYMENTS:		
HOW TO ADD A NEW EMPLOYEE:		_
TO ADD A SPOUSE OR DEPENDENT:		
TO TERMINATE AN EMPLOYEE, SPOUSE, AND/OR DEPENDENT (OR ALL OF THE ABOVE):		
ABOVE):	TO ADD A SPOUSE OR DEPENDENT:	21
NOTIFICATIONS:24	TO TERMINATE AN EMPLOYEE, SPOUSE, AND/OR DEPENDENT (OR ALL OF THE	
	ABOVE):	22
ACCOUNT SETTINGS:	NOTIFICATIONS:	24
	ACCOUNT SETTINGS:	25

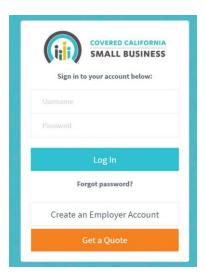


# **CREATING AN EMPLOYER ACCOUNT:**

To apply for coverage, go to <u>Covered California for Small Business</u> and select the MyCCSB Login.



Select Create an Employer Account to begin applying for health care coverage for your Small Business.



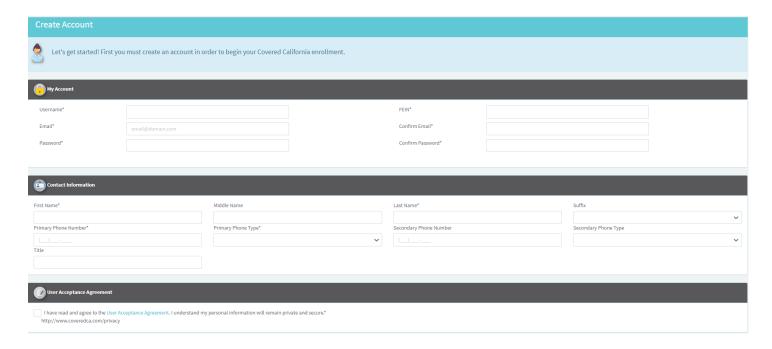
Check your e-mail for a message from Covered California for Small Business, which will provide the link to create your username and account within the enhanced portal. Your e-mail will look like the one pictured below. Select <u>your account</u> to begin.



T	hank you for joining Covered California for Small Business!	
	×	
	Dear hello You,	
)	Thank you for taking the first step by creating an account with Covered California for Small Business (CCSB).	
	Now, you can conduct all of your business online. No more completing stacks of paperwork!	
	Please click the following link to proceed with setting up your account.	
	If you have questions or need assistance, please contact our Covered California for Small Business Service Center at (855)777-6782 or contact your agent. We're open Monday through Friday, 8:00am - 5:00pm.	
	Thank you for joining Covered California for Small Business.	
	Sincerely, Covered California for Small Business Team	



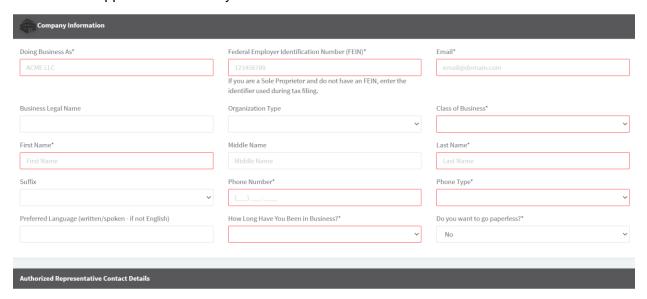
Once the Employer account is created, the portal will move into the account creation screen. You will have to fill in all applicable fields and select the arbitration at the bottom before moving into the Employer Application.



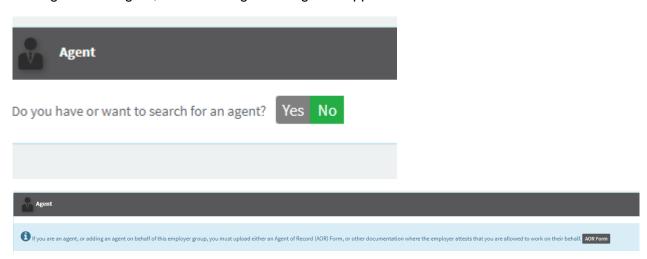


# **APPLYING FOR COVERAGE:**

Please fill all applicable fields for your Small Business.

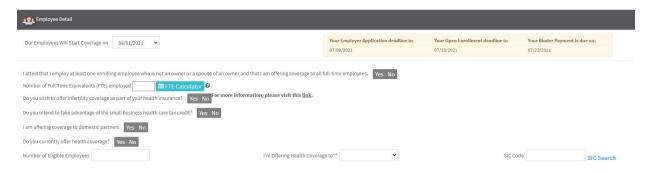


If you are working with an agent, add the agent into the employer application under the Agent section. Please fill in the Agent of Record (AOR) form attesting that you are the employer, and are working with the agent, and/or their general agent if applicable.





After all Employer demographics have been entered, you can select **Next** to move to the Employee Roster input page. This page also covers the application questions regarding Coverage Start Date, Infertility Selections, number of Full Time Employees, and if the Employer is covering Employee only or Employee+Family, etc.

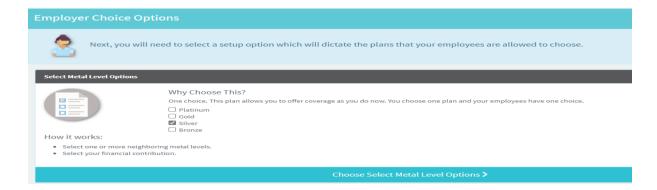


The next step is the completion of the Employee Roster. For each Full Time Employee, please input their demographics under the Employee Roster screen. To delete an employee, you can use the red X in the green banner. To add a spouse or child, please use the blue +Spouse/Domestic Partner or +Child button. To add a new employee, select the +Add New Employee Button on the bottom left side of the Employee page.

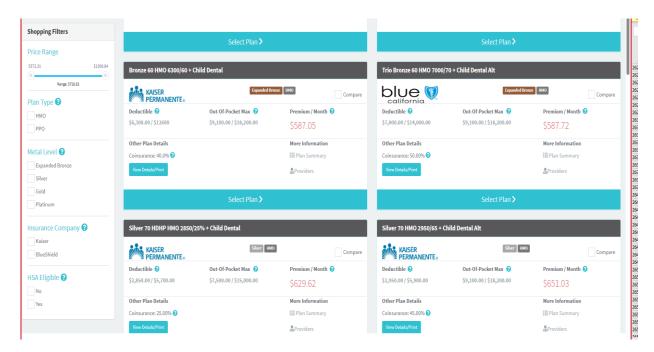




Once the employee roster is filled out in its entirety, the next selection is the Metal Tier selection. Choose either a single metal tier, or up to all four metal tier selections. Metal tier selections must be contiguous in order to proceed. This means if you choose Silver, but want to also offer Platinum, you will have to select at least Silver, Gold, and Platinum metal tiers.



Once metal tiers are selected, the Medical Reference plan selection screen is next. To select the plan, press the Select Plan > button on the bottom of the chosen plan.

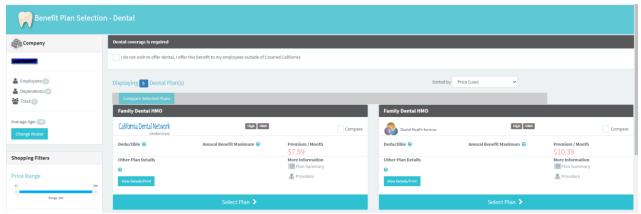




Once a plan is selected, please select a dental reference plan. If you do not wish to offer dental coverage there is an attestation at the top of the screen which states, "I do not wish to offer dental."

Dental coverage is required	
I do not wish to offer dental, I offer this benefit to my employees outside of Covered California	

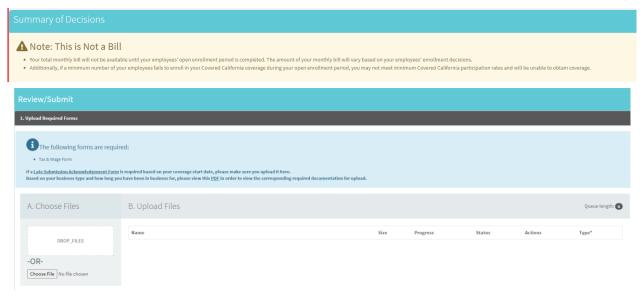
Please note: If offering dental coverage, you must choose a dental reference plan. However, as the employer, you have the option to contribute or not to contribute toward the dental.



After reference plans have been selected, then the contribution amount can be selected. For the contribution amount, the percentage contribution can be set by entering the percentage amount numerically (highlighted box shown below) or by using the percentage sliding scale.

Once the contribution amount is selected, the next page is a basic quote for cost of coverage. This quote page only shows the total amount due if each employee decides to select the reference plan for their plan selection.

Please Note: This quote is not a final bill, the amount of the monthly invoice will vary, and this is not an agreement for the amount owed by the employer.

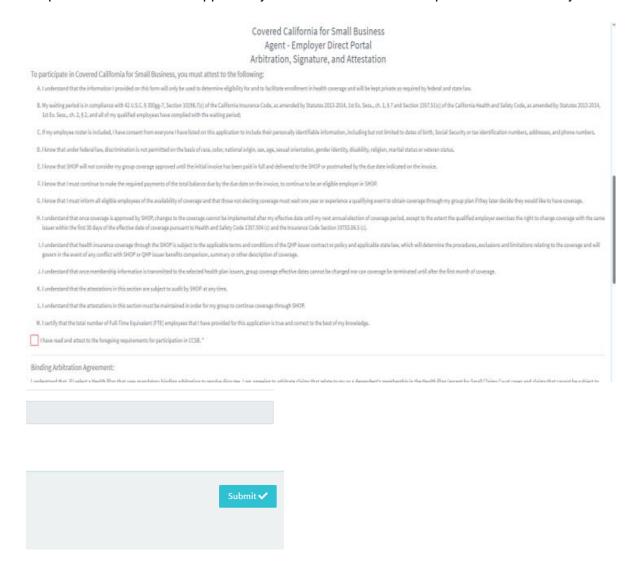






For a list of the documents that should be uploaded with a small business application – Visit Covered California for Small Business New Business Documentation Quick Reference Guide.

After selections are complete, the final page is the arbitration page. Once the steps have been completed there will be an opportunity to review the information provided for accuracy.





Thank You! Your application has been submitted and your application number is (#1118). Once Open Enrollment ends, the CCSB Eligibility and Enrollment Team will review your completed Application. You'll hear back from us within 7 - 10 business days and be provided an eligibility determination.

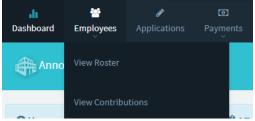
- Your Open Enrollment period will begin on 12/05/2023 and end on 12/25/2023. During this time your employee(s) must select their plans if they wish to have benefit coverage starting on 01/01/2024
   As an authorized employer representative, you may send invitations to each employee so that they can create an account and continue their application OR you may continue the application on their behalf.
   To proceed to your account, please click the Proceed to Dashboard button below. From now on, when you log in, you will be directed to the dashboard page.

Once the application is completed, it will be submitted to Covered California for Small Business for review.

Welcome to Covered California for Small Business!	
Please log into your account to view the summary of the plan that was selected. This summary is based on the information you gave us about the employees who plan to enroll. Please note, your costs may change if different employees enroll in coverage.	
For more information, log on to your account and visit your "employer dashboard." Please view the Covered California for Small Business Employer Guide for important information regarding payments, guidelines, COBRA, and more.	C
If this was a mistake, or you have any questions, please contact our Covered California for Small Business Service Center at (855)777-6782 or contact your agent. We're open Monday through Friday, 8:00am - 5:00pm.	
Thank you for being a Covered California for Small Business customer.	
We appreciate your business!	
Sincerely, Covered California for Small Business Team	

You can then proceed to the Employer Dashboard to view the employee roster. Employee enrollments can be managed from this location.





Once in the employee roster, you can:

Invite Employees – Select Invite Employees, select a box on the lefthand side of the Employee image, and then select Send Invitation Email. This will trigger a notice to the employee that they are able to selfservice within the portal. Self-serving within the portal will allow the employee to update their demographics and complete the employee application. They will have the option to research plan options, see contribution amounts, and learn about the benefits of each of our carrier plans.



**View Application** – By selecting this option, you can go into the Employee application, and select the plan options that they want to select.



**Update / View Employee Dashboard** – By selecting,

Update/View Employee Dashboard, you can update the Employee demographics.

**View Details** – By selecting View Details, you will be moved into the employee dashboard. From here you can update the employee demographics in full, including their name, Social Security Number, and date of birth.



# **CREATING YOUR EMPLOYER ACCOUNT:**

Check your e-mail for a message from Covered California for Small Business, which will provide the link to create your username and account within the enhanced portal. Your e-mail will look like the one pictured below. Select <u>your account.</u> to begin.

Dear hello You,

Thank you for taking the first step by creating an account with Covered California for Small Business (CCSB).

Now, you can conduct all of your business online. No more completing stacks of paperwork!

Please click the following link to proceed with setting up your account.

If you have questions or need assistance, please contact our Covered California for Small Business Service Center at (855)777-6782 or contact your agent. We're open Monday through Friday, 8:00am - 5:00pm.

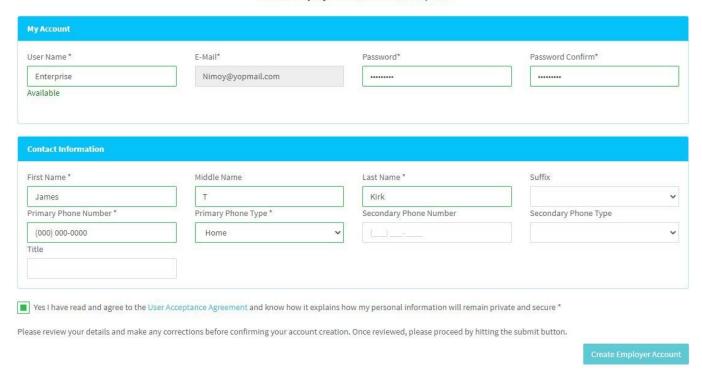
Thank you for joining Covered California for Small Business.

You will be moved into the Employer Account creation screen, in which you will need to create a unique Username, Password, and contact information. Select Create Employer Account, to finalize the account creation.





## **Create Employer Account for Enterprise**



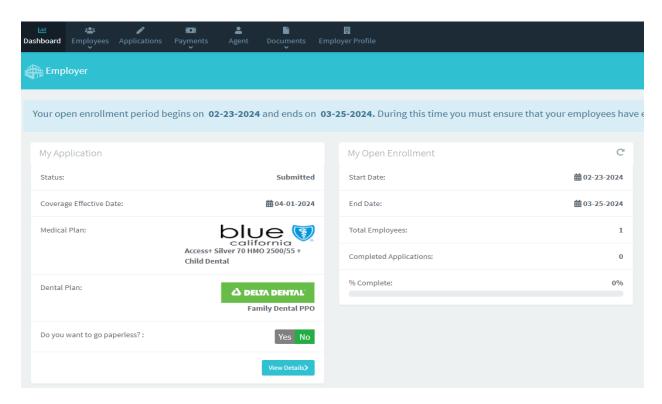
Once created, log into the Employer/Company Account to Access the Employer Dashboard for the company.



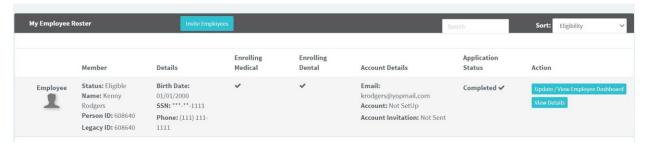
When you log into the employer account, in the light blue banner, there is the business's name. Across the dark blue banner there are multiple options to navigate the portal.



**Dashboard** – The Dashboard option will display reference plan selections on the left-hand side, along with the renewal date. There is also the option to go Paperless for notices.



**Employees** – The employees tab will allow you to view your employee roster, which is also where, if necessary, you can add or terminate an employee or dependent.



**Applications** – The applications tab is where the business can update the employer application during renewal. During the rest of the calendar year, it will show a message like the following: If you terminate coverage for the entire business, then you will have the option to reenroll in coverage, using your current employer log in.



My Application Application #: 1138 Submitted Status: **Update Application** ₩ 04-01-2024 Coverage Effective Date: **m** 02-23-2024 Open Enrollment Start: **=** 03-25-2024 Open Enrollment End: Do you want to go Yes No paperless?: Cost Basis Medical Plan: Access+ Silver 70 HMO 2500/55 + Child Dental Cost Basis Dental Plan: Family Dental PPO Eligible Employees: 1 View Employees My Contributions:



**Payments** – The payments tab is where the employer can view invoices and make payments. These payments can either be a one-time payment, or recurring payments.

**Agent** – The agent tab will show any agent who is attached to your employer account. Agents can be removed from the account or changed at any time. Agent changes will be reflected in the system on the 1<sup>st</sup> of the following month; however, the employer can continue to work with the new agent as soon as the change is made.



**Documents** – The documents tab is where you will upload your required documentation during your initial application and throughout the time the employer carries insurance with Covered California for Small Business. This area also allows you to view any letters which generate on the account.



**Employer Profile** – The employer profile page is where the demographics for your employer are stored. You can update the business legal information, the employer contact, and the authorized representative contact details.





# TO MAKE A PAYMENT:

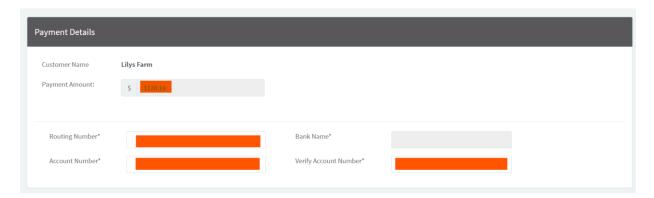
# **ONE TIME PAYMENTS:**

For a one-time payment, under the payments tab select one-time from the drop down.

**Payment amount** – Will be the amount due on the last invoice.

**Routing Number** – Locate the bank routing number and input it into the routing number box. The Bank Name should appear in the Bank Name box.

Account Number – Locate the account number and fill in the account number box.



Select the Terms and Conditions arbitration box and submit to make the one-time payment.

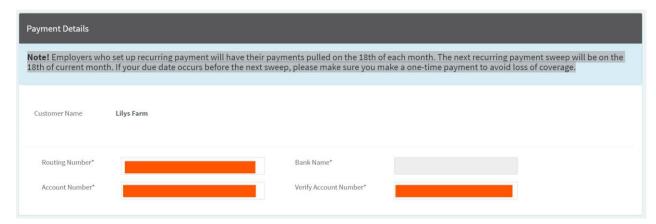


# **RECURRING PAYMENTS:**

To make recurring payments, go to the payments tab and select recurring.

The following note should appear towards the top of the payments screen:

**Note!** Employers who set up recurring payment will have their payments pulled on the 18th of each month. The next recurring payment sweep will be on the 18th of the current month. If your due date occurs before the next sweep, please make sure you make a one-time payment to avoid loss of coverage.



**Routing Number** – Locate the bank routing number and input it into the routing number box. The Bank Name should appear in the Bank Name box.

**Account Number** – Locate the account number and fill in the account number box. You will have to verify the account number in the following box.

Select the Terms and Conditions arbitration box and submit to set up your recurring monthly payments.

Monthly payments can take up to 24 hours to show on your payment dashboard. The recurring payments will be the same amount on the company invoice, or less depending on if any changes due to employee terminations occurred prior to the invoice.

Please Note: Recurring payments will never be more than the invoiced amount. Recurring payments occur on the 18<sup>th</sup> of every month and can take 24 hours to process within the portal.



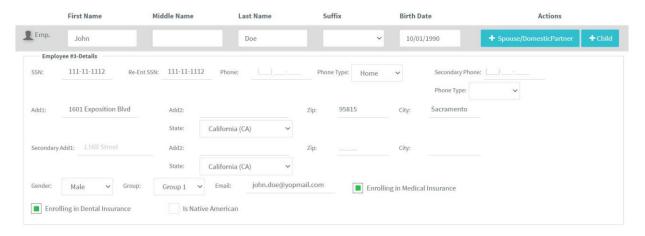
## **HOW TO ADD A NEW EMPLOYEE:**

Under Employees - Select View Roster

Select the Add Employee Button at the bottom right-hand corner of the screen to start the add process.

Enter into the employee's demographics. Once demographics are submitted click add employee with New Plan.

Please Note: If you are adding a spouse or dependent child, select the light blue buttons on the top right of the employee demographic screen.



Once the employee is added, the Update Enrollment screen will ask for the Qualifying Life Event.

Please note: If the date of the event is not available, please submit the Employee change form via e-mail to <a href="mailto:ccsbeligibility@covered.ca.gov">ccsbeligibility@covered.ca.gov</a>. This form and instructions on how to submit are located on the CCSB website, https://www.coveredca.com/forsmallbusiness/applications-and-forms/.

After selecting the Qualifying Life Event date, Open Employee Dashboard to Complete Enrollment which will move into the employee dashboard to process the application and for the employee plan selections.

In the Employee dashboard, select Apply for Coverage button for the employees' plan selection.



### TO ADD A SPOUSE OR DEPENDENT:

From the employer dashboard, locate the Employee roster and find the applicable member. Select Update/View Employee Dashboard and then select Update Policy in the Dark Blue Banner.

Click Edit Application and then click Edit Household Info

Locate the employee who wants to add a spouse or dependent and select Update/View Employee Dashboard. From this page locate and select Update Policy in the Dark Blue Banner.



Once selected choose Changing or Adding Coverage -

Please note: A list of Qualifying Life Events is located in the **Employer Guide**.



Please note: The ability to add a dependent or spouse is only available within the past 30 days from today's date. If the spouse or dependent's Qualifying Life Event was more than 30 days from today's date, please submit an Employee Change form via e-mail, to <a href="mailto:ccsbeligibility@covered.ca.gov">ccsbeligibility@covered.ca.gov</a>. The Employee Change form and instructions on how to submit are available online at https://www.coveredca.com/forsmallbusiness/applications-and-forms.

After inputting the date of the Qualifying Life Event, enter the effective date for the Qualifying Life Event. Enter the spouse or dependent demographics, and then select *Next*. Confirm the change.



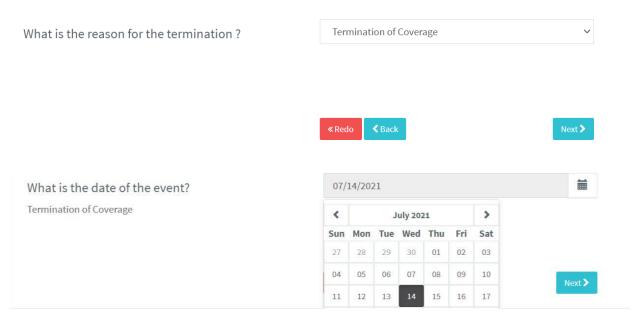
# TO TERMINATE AN EMPLOYEE, SPOUSE, AND/OR DEPENDENT (OR ALL OF THE ABOVE):

From the Employer Dashboard, locate the employee roster under the Employee section. Identify the employee who wants to terminate a spouse and/or dependent and select Update/View Employee Dashboard.



To process the termination of an employee, spouse, and/or dependent, select **Ending Coverage for one or more members** and scroll down to the bottom of the page, and select Update Enrollment.

Please note: A list of Qualifying Life Events is in the Employer Guide.



Please note: The termination date, should be the last day the Employee worked and qualified for health coverage. Once the date of termination is provided, their coverage will end the first day of the following month.



# When will the coverage termination **take effect**? Termination of Coverage on 07/14/2021

For an event of *Termination of Coverage* on 07/14/2021, the last day of coverage would occur on:

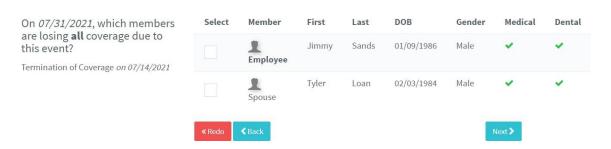
### 07/31/2021

Any coverage under an altered policy would begin on:

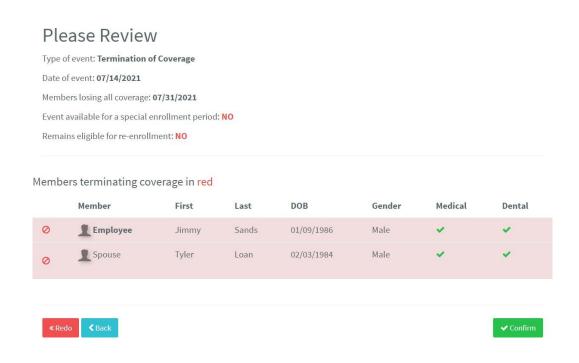
08/01/2021



Select the individuals who will no longer be eligible for coverage. If terminating the subscriber, then all dependents will also be removed from coverage.



Confirm the termination for the applicable employee or dependents to ensure the termination is processed.

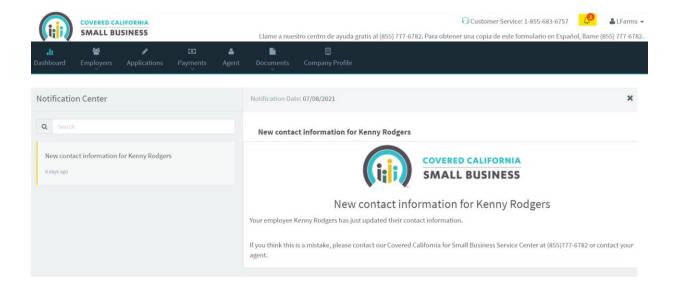




# **NOTIFICATIONS:**

When logged into the employer system, there will be a small bell on the top right-hand corner of the screen, which may have a red circle with a numeric within. This is the notifications section, which will showcase any updates which may have occurred in your account. For every notification that is received an e-mail will be sent detailing what occurred.

Please note: This section will be updated when employees enroll in their policies, along with many other types of brief notifications. These notifications will also be sent via e-mail, and if applicable, a paper copy will be sent in the mail.



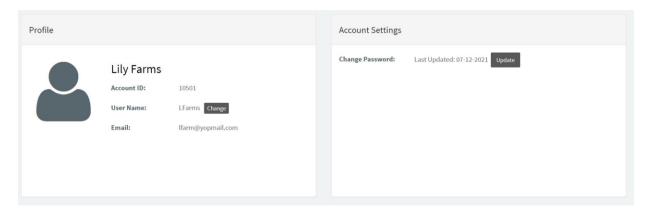


# **ACCOUNT SETTINGS:**

Select the username at the top right-hand side of the screen, which will populate a drop-down box with multiple options. Select the option to go into Account Settings.



When you select Account Settings, you will be taken to the Profile and Account Settings page. From here you can update your Username or Password. Click the change or update button, and from here you will be prompted to update your username or password.



Please note: Usernames must be unique; you are not allowed the same Username as another user on the system.