COVERED CALIFORNIA SMALL BUSINESS

2021 Plan Summary

Covered California for Small Business

Light shading indicates plan benefit change from prior year.

Platinum (90%)	•Health Net 0/15 (PPO) •Blue Shield 0/15(PPO) •Sharp 0/15 (Performance HMO)	(OON) = Out of Network •Health Net 0/15 (OON) •Blue Shield 0/15 (OON)	•Kaiser 0/20 (HMO) •Blue Shield 0/20 (Trio HMO) •Oscar 0/20 (EPO) •Sharp 0/20 (Premier HMO)	(OON) = Out of Network •Health Net 250/15 Alt (EnhancedCare PPO)		•Kaiser 0/10 Alt (HMO)
Service Type	**In-Network**	**Out-of- Network**	**In-Network**	**In-Network**	**Out-of-Network**	**In-Network**
Individual Deductible (if any)	$0	$1,000	$0	$250	$1,000	$0
Family Deductible (if any)	$0	$2,000	$0	$500	$2,000	$0
Preventive Care/ Screening/Immunization	No Charge	100% Health Net: 50% Coinsurance after deductible	No Charge	No Charge	100%	No Charge
Primary Care Visit to treat an injury, illness, or Condition	$15	50% Coinsurance after deductible	$20	$15	50% Coinsurance after deductible	$10
Other Practitioner Office Visit	$15	50% Coinsurance after deductible	$20	$15	50% Coinsurance after deductible	$10
Specialist Visit	$30	50% Coinsurance after deductible	$30	$30	50% Coinsurance after deductible	$20
Prenatal Care and Preconception Visit	No Charge	50% Coinsurance after deductible	No Charge	No Charge	50% Coinsurance after deductible	No Charge
Urgent Care	$15	50% Coinsurance after deductible	$20	$30	50% Coinsurance after deductible	$10
Laboratory Tests	$15	50% Coinsurance after deductible	$20	$30	50% Coinsurance after deductible	$20
X-Ray and Diagnostic Imaging	$30	50% Coinsurance after deductible	$30	$30	50% Coinsurance after deductible	$40
Emergency Room Facility Fee (waived if admitted)	$200	$200	$150	10% Coinsurance after deductible	10% Coinsurance after deductible	$200
Emergency Room Physician Fee (waived if admitted)	No Charge	No Charge	No Charge	10% Coinsurance after deductible	10% Coinsurance after deductible	No Charge
Emergency medical transportation	$150	$150	$150	10% Coinsurance after deductible	10% Coinsurance after deductible	$150
Outpatient Surgery Facility Fee (e.g.,ASC)	10%	50% Coinsurance after deductible	$100 Kaiser: $125	10% Coinsurance after deductible	50% Coinsurance after deductible	$300
Outpatient Physician/Surgeon Fee	10%	50% Coinsurance after deductible	$25 Kaiser: No Charge	10% Coinsurance after deductible	50% Coinsurance after deductible	No Charge
Outpatient Visit	10%	50% Coinsurance after deductible	10%	10% Coinsurance after deductible	50% Coinsurance after deductible	No Charge
Inpatient Physician/Surgeon Fee	10%	50% Coinsurance after deductible	No Charge	10% Coinsurance after deductible	50% Coinsurance after deductible	No Charge
Inpatient Facility Fee (e.g. hospital room)	10%	50% Coinsurance after deductible	$250 Copay per day (up to 5 days)	10% Coinsurance after deductible	50% Coinsurance after deductible	$500 per admission
Durable Medical Equipment	10%	50% Coinsurance after deductible	10%	10% Coinsurance after deductible	100%	10%
Imaging (CT/PET scans, MRIs)	10%	50% Coinsurance after deductible	$100	10% Coinsurance after deductible	50% Coinsurance after deductible	$150
Tier 1 (Generic Drugs)	$10	100%	$5 Blue Shield: Level A $5, Level B $7	$10	100%	$5
Tier 2 (Preferred Brand Drugs)	$25	100%	$20 Blue Shield: Level A $20, Level B $35	$35	100%	$15
Tier 3 (Nonpreferred Brand Drugs)	$40	100%	$30 Kaiser:$20 Blue Shield: Level A $30, Level B $50	$60	100%	$15
Tier 4 (Specialty Drugs)	10% (up to $250 per script)	100%	10% (up to $250 per script)	10% (up to $250)	100%	10% (up to $250 per script)
Mental/Behavior Health Outpatient Office Visits	$15	50% Coinsurance after deductible	$20	$15	50% Coinsurance after deductible	$10
Mental/Behavior Health Inpatient Physician Fee	10%	50% Coinsurance after deductible	No Charge	10% Coinsurance after deductible	50% Coinsurance after deductible	No Charge
Mental/Behavior Health Inpatient Facility Fee	10%	50% Coinsurance after deductible	$250 Copay per day (up to 5 days)	10% Coinsurance after deductible	50% Coinsurance after deductible	$500 Copay per admission
Substance Use Disorder Outpatient Office Visits	$15	50% Coinsurance after deductible	$20	$15	50% Coinsurance after deductible	$10
Substance Use Inpatient Physician Fee	10%	50% Coinsurance after deductible	No Charge	10% Coinsurance after deductible	50% Coinsurance after deductible	No Charge
Substance Use Inpatient Facility Fee (e.g. hospital room)	10%	50% Coinsurance after deductible	$250 per day (up to 5 days)	10% Coinsurance after deductible	50% Coinsurance after deductible	$500 Copay per admission
Embedded Pediatric Dental	Pediatric Dental Embedded	Pediatric Dental Embedded	Sharp, Blue Shield, Oscar: Pediatric Dental Embedded Kaiser: Not Embedded	Pediatric Dental Embedded	Pediatric Dental Embedded	Not Embedded
MAXIMUM OUT-OF-POCKET FOR ONE	**$4,500**	**Health Net: $9,000 Blue Shield : $9,000**	**$4,500**	**$3,800**	**$9,000**	**$3,000**
MAXIMUM OUT-OF-POCKET FOR FAMILY	**$9,000**	**Health Net: $18,000 Blue Shield: $18,000**	**$9,000**	**$7,600**	**$18,000**	**$6,000**

Please Note: **This document is a high level benefit overview and is not intended as a substitution for the Evidence of Coverage (EOC) which can be viewed online at www.coveredca.com or requested from the Covered California for Small Business Customer Service Center at 855-777-6782.**

Notes

1) Any and all cost-sharing payments for in-network covered services apply to the out-of-pocket maximum. If a deductible applies to the service, cost sharing payments for all in-network services accumulate toward the deductible. In-network services include services provided by an out-of-network provider but are approved as in-network by the issuer.
2) For covered out of network services in a PPO plan, these Patient-Centered Benefit Plan Designs do not determine cost sharing, deductible, or maximum out-of-pocket amounts. See the applicable PPO's Evidence of Coverage or Policy.
3) Cost-sharing payments for drugs that are not on-formulary but are approved as exceptions accumulate toward the Plan's in-network out-of-pocket maximum.
4) For plans except HDHPs, in coverage other than self-only coverage, an individual's payment toward a deductible, if required, is limited to the individual annual deductible amount. In coverage other than self-only coverage, an individual's out of pocket contribution is limited to the individual's annual out of pocket maximum. After a family satisfies the family out-of-pocket maximum, the issuer pays all costs for covered services for all family members.
5) For HDHPs, in other than self-only coverage, an individual's payment toward a deductible, if required, must be the higher of (1) the specified deductible amount for individual coverage or (2) the minimum deductible amount for family coverage specified by the IRS in its revenue procedure for the 2021 calendar year for inflation adjusted amounts for Health Savings Accounts (HSAs), issued pursuant to section 223 of the Internal Revenue Code. In coverage other than self-only coverage, an individual's out of pocket contribution is limited to the individual's annual out of pocket maximum.

COVERED CALIFORNIA SMALL BUSINESS

2021 Plan Summary

Covered California for Small Business

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Gold (80%)	•Health Net 350/25 (PPO) •Blue Shield 350/25 (PPO) •Sharp 350/25 (Performance HMO)	•Health Net 350/25 (OON) •Blue Shield 350/25 (OON)	•Health Net 750/15 Alt (Value PPO)		Health Net 1000/30 Alt (EnhancedCare PPO)		Oscar 0/30 Alt (EPO)	Kaiser 0/30 Alt (HMO)	Health Net 0/30 Alt (PPO)		•Kaiser 250/35 (HMO) •Blue Shield 250/35 (Trio HMO) •Sharp 250/35 (Premier HMO) Oscar 250/35 (EPO)	•Kaiser Gold 1000/40 Alt (HMO)
Service Type	**In-Network**	**Out-of-Network**	**In-Network**	**Out-of-Network**	**In-Network**	**Out-of-Network**	**In-Network**	**In-Network**	**In-Network**	**Out-of-Network**	**In-Network**	**In-Network**
Individual Deductible (if any)	$350	Health Net: $2,000 Blue Shield: $1,000	$750	$2,250	$1,000 /$250 Pharmacy	$2,000	$0	$0	$0	$2,000	$250	$1000/$250 Pharmacy
Family Deductible (if any)	$700	Health Net: $4,000 Blue Shield: $2,000	$1,500	$4,500	$2,000 /$500 Pharmacy	$4,000	$0	$0	$0	$4,000	$500	$2000/$500 Pharmacy
Preventive Care/Screening/ Immunization	No Charge	Health Net: 50% Coinsurance after deductible Blue Shield: 100%	No Charge	50% Coinsurance after deductible	No Charge	100%	No Charge	No Charge	No Charge	50% Coinsurance after Deductible	No Charge	No Charge
Primary Care Visit to treat an injury, illness or condition	$25	50% Coinsurance after deductible	$15	50% Coinsurance after deductible	$30	50% Coinsurance after deductible	$30	$30	$30	50% Coinsurance after Deductible	$35	$40
Other Practitioner Office Visit	$25	50% Coinsurance after deductible	$15	50% Coinsurance after deductible	$30	50% Coinsurance after deductible	$30	$30	$30	50% Coinsurance after Deductible	$35	$40
Specialist Visit	$50	50% Coinsurance after deductible	$30 Copay after deductible	50% Coinsurance after deductible	$50	50% Coinsurance after deductible	$60	$35	$50	50% Coinsurance after Deductible	$55	$60
Prenatal Care and Preconception Visit	No Charge	50% Coinsurance after deductible	No Charge	50% Coinsurance after deductible	No Charge	50% Coinsurance after deductible	No Charge	No Charge	No Charge	50% Coinsurance after Deductible	No Charge	No Charge
Urgent Care	$25	50% Coinsurance after deductible	$30 Copay after deductible	50% Coinsurance after deductible	$50	50% Coinsurance after deductible	$50	$30	$50	50% Coinsurance after Deductible	$35	$40
Laboratory Tests	$25	50% Coinsurance after deductible	$25 Copay after deductible	50% Coinsurance after deductible	$30	50% Coinsurance after deductible	$50	$30	$30	50% Coinsurance after Deductible	$35	$30
X-Rays and Diagnostic Imaging	$65	50% Coinsurance after deductible	$25 Copay after deductible	50% Coinsurance after deductible	$40	50% Coinsurance after deductible	$60	$40	$40	50% Coinsurance after Deductible	$55	$60
Emergency Room Facility Fee (waived if admitted)	20% Coinsurance after deductible	20% Coinsurance after deductible	$250 Copay after deductible	$250 Copay after deductible	30% Coinsurance after deductible	30% Coinsurance after deductible	$350	$250	30%	30%	$250 Copay after deductible	$350
Emergency Room Physician Fee (waived if admitted)	No Charge	No Charge	No Charge after deductible	No Charge after deductible	30% Coinsurance after deductible	30% Coinsurance after deductible	No Charge	No Charge	30%	30%	No Charge	No Charge
Emergency Medical Transportation	20% Coinsurance after deductible	20% Coinsurance after deductible	$250 Copay after deductible	$250 Copay after deductible	30% Coinsurance after deductible	30% Coinsurance after deductible	$350	$250	30%	30%	$250 Copay after deductible	$350
Outpatient Surgery Facility Fee (e.g., ASC)	20%	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30%	$320	30%	50% Coinsurance after Deductible	$300 Copay after deductible Kaiser: $335 Copay after deductible	$350
Outpatient Physician/ Surgeon Fee	20%	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30%	No Charge	30%	50% Coinsurance after Deductible	$35 Copay Kaiser: No Charge	No Charge
Outpatient Visit	20%	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30%	No Charge	30%	50% Coinsurance after Deductible	20%	No Charge
Inpatient Physician/ Surgeon Fee	20% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30%	No Charge	30%	50% Coinsurance after Deductible	No Charge	No Charge
Inpatient Facility Fee (e.g. hospital room)	20% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30%	$600 / day (up to 5 days)	30%	50% Coinsurance after Deductible	$600 / day (up to 5 days) after deductible	$600 / day (up to 5 days) after deductible
Durable Medical Equipment	20%	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	100%	30%	20%	30%	50% Coinsurance after Deductible	20%	20%
Imaging (CT/PET scans, MRIs)	20%	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	$200	$250	30%	50% Coinsurance after Deductible	$250 Copay after deductible	$350 Copay after deductible
Tier 1 (Generic Drugs)	$15	100%	$15	100%	$15	100%	$15	$15	$15	100%	$15 Blue Shield: Level A $15, Level B $20	$20
Tier 2 (Preferred Brand Drugs)	$50	100%	$40 Copay after deductible	100%	$40 after pharmacy deductible	100%	$50	$40	$40	100%	$40 Blue Shield: Level A $40, Level B $60	$50 after pharmacy deductible
Tier 3 (Nonpreferred Brand Drugs)	$80	100%	$70 Copay after deductible	100%	$70 after pharmacy deductible	100%	$75	$40	$70	100%	$70 Kaiser: $40 Blue Shield: Level A $70, Level B $100	$50 after pharmacy deductible
Tier 4 (Specialty Drugs)	20% (up to $250 / script)	100%	30% Coinsurance after deductible (up to $250 / script)	100%	30% Coinsurance after pharmacy deductible (up to $250 / script)	100%	30% (up to $250)	20% (up to $250/script)	30% (up to $250)	100%	20% (up to $250 / script)	20% Coinsurance after pharmacy deductible (up to $250 / script)
Mental/Behavior Health Outpatient Office Visits	$25	50% Coinsurance after deductible	$15	50% Coinsurance after deductible	$30	50% Coinsurance after deductible	$30	$30	$30	50% Coinsurance after Deductible	$35	$40
Mental/Behavior Health Inpatient Physician Fee	20% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30%	No Charge	30%	50% Coinsurance after Deductible	No Charge	No Charge
Mental/Behavior Health Inpatient Facility Fee	20% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30%	$600 / day (up to 5 days)	30%	50% Coinsurance after Deductible	$600 / day (up to 5 days) after deductible	$600 / day (up to 5 days) after deductible
Substance Use Disorder Outpatient Office Visits	$25	50% Coinsurance after deductible	$15	50% Coinsurance after deductible	$30	50% Coinsurance after deductible	$30	$30	$30	50% Coinsurance after Deductible	$35	$40
Substance Use Inpatient Physician Fee	20% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30%	No Charge	30%	50% Coinsurance after Deductible	No Charge	No Charge
Substance Use Inpatient Facility Fee (e.g., hospital room)	20% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	50% Coinsurance after deductible	30%	$600 / day (up to 5 days)	30%	50% Coinsurance after Deductible	$600 / day (up to 5 days) after deductible	$600 / day (up to 5 days) after deductible
Embedded Pediatric Dental	Pediatric Dental Embedded	Pediatric Dental Embedded	Pediatric Dental Embedded	Pediatric Dental Embedded	Pediatric Dental Embedded	Pediatric Dental Embedded	Pediatric Dental Embedded	Not Embedded	Pediatric Dental Embedded	Pediatric Dental Embedded	CCHP, Blue Shield, Oscar: Pediatric Dental Embedded Kaiser: Not Embedded	Not Embedded
MAXIMUM OUT-OF-POCKET FOR ONE	**$7,800**	**Health Net: $15,600 Blue Shield: $12,850**	**$7,800**	**$15,600**	**$7,600**	**$15,200**	**$6,500**	**$7,000**	**$7,600**	**$15,200**	**$7,800**	**$7,800**
MAXIMUM OUT-OF-POCKET FOR FAMILY	**$15,600**	**Health Net: $31,200 Blue Shield: $25,700**	**$15,600**	**$31,200**	**$15,200**	**$30,400**	**$13,000**	**$14,000**	**$15,200**	**$30,400**	**$15,600**	**$15,600**

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Notes

1) Any and all cost-sharing payments for in-network covered services apply to the out-of-pocket maximum. If a deductible applies to the service, cost sharing payments for all in-network services accumulate toward the deductible. In-network services include services provided by an out-of-network provider but are approved as in-network by the issuer.
2) For covered out of network services in a PPO plan, these Patient-Centered Benefit Plan Designs do not determine cost sharing, deductible, or maximum out-of-pocket amounts. See the applicable PPO's Evidence of Coverage or Policy.
3) Cost-sharing payments for drugs that are not on-formulary but are approved as exceptions accumulate toward the Plan's in-network out-of-pocket maximum.
4) For plans except HDHPs, in coverage other than self-only coverage, an individual's payment toward a deductible, if required, is limited to the individual annual deductible amount. In coverage other than self-only coverage, an individual's out of pocket contribution is limited to the individual's annual out of pocket maximum. After a family satisfies the family out-of-pocket maximum, the issuer pays all costs for covered services for all family members.
5) For HDHPs, in other than self-only coverage, an individual's payment toward a deductible, if required, must be the higher of (1) the specified deductible amount for individual coverage or (2) the minimum deductible amount for family coverage specified by the IRS in its revenue procedure for the 2021 calendar year for inflation adjusted amounts for Health Savings Accounts (HSAs), issued pursuant to section 223 of the Internal Revenue Code. In coverage other than self-only coverage, an individual's out of pocket contribution is limited to the individual's annual out of pocket maximum.

COVERED CALIFORNIA
SMALL BUSINESS

2021 Plan Summary

Covered California for Small Business

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Silver (70%)	•Health Net 2250/50 (PPO) •Blue Shield 2250/50 (PPO) •Sharp 2250/50 (Performance HMO)	(OON) = Out of Network •Health Net 2250/50 (OON) •Blue Shield 2250/50 OON)	•Kaiser Silver 2250/55 (HMO) •Sharp 2250/55 (Premier HMO) •Blue Shield 2250/55 (Trio HMO) • Oscar 2250/55 (EPO)	(OON) = Out of Network •Health Net 2250/55 Alt (EnhancedCare PPO)		Kaiser 2600/55 Alt (HMO)	•Kaiser 1650/55 Alt (HMO)
Service Type	**In-Network**	**Out-of-Network**	**In-Network**	**In-Network**	**Out-of-Network**	**In-Network**	**In-Network**
Individual Deductible (if any)	$2,250 Medical/$300 Pharmacy	$4,500	$2,250 Medical/ $300 Pharmacy	$2,250 Medical/$300 Pharmacy	$4,500	$2,600	$1,650 Medical/$350 Pharmacy
Family Deductible (if any)	$4,500 Medical/$600 Pharmacy	$9,000	$4,500 Medical/ $600 Pharmacy	$4,500 Medical/$600 Pharmacy	$9,000	$5,200	$3,300 Medical/$700 Pharmacy
Preventive Care/Screening/Immunization	No Charge	100% Health Net: 50% Coinsurance after deductible	No Charge	No Charge	100%	No Charge	No Charge
Primary Care Visit to treat an injury, illness or condition	$50	50% Coinsurance after deductible	$55	$55	50% Coinsurance after Deductible	$55	$55
Other Practitioner Office Visit	$50	50% Coinsurance after deductible	$55	$55	50% Coinsurance after Deductible	$55	$55
Specialist Visit	$85	50% Coinsurance after deductible	$90	$80	50% Coinsurance after Deductible	$80	$80
Prenatal Care and Preconception Visit	No Charge	50% Coinsurance after deductible	No Charge	No Charge	50% Coinsurance after Deductible	No Charge	No Charge
Urgent Care	$50	50% Coinsurance after deductible	$55	$80	50% Coinsurance after Deductible	$55	$55
Laboratory Tests	$50	50% Coinsurance after deductible	$55	$40	50% Coinsurance after Deductible	$30 Copay after deductible	$30
X-Rays and Diagnostic Imaging	$85	50% Coinsurance after deductible	$90	$65	50% Coinsurance after Deductible	$75 Copay after deductible	$75
Emergency Room Facility Fee (waived if admitted)	30% Coinsurance after deductible	30% Coinsurance after deductible	30% Coinsurance after deductible	40% Coinsurance after deductible	40% Coinsurance after deductible	45% Coinsurance after deductible	40% Coinsurance after deductible
Emergency Room Physician Fee (waived if admitted)	No Charge	No Charge	No Charge	40% Coinsurance after deductible	40% Coinsurance after deductible	No Charge	No Charge
Emergency Medical Transportation	30% Coinsurance after deductible	30% Coinsurance after deductible	30% Coinsurance after deductible	40% Coinsurance after deductible	40% Coinsurance after deductible	45% Coinsurance after deductible	40% Coinsurance after deductible
Outpatient Surgery Facility Fee (e.g., ASC)	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after Deductible	45% Coinsurance after deductible	40% Coinsurance after deductible
Outpatient Physician/ Surgeon Fee	30%	50% Coinsurance after deductible	30% Kaiser: 30% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after Deductible	45% Coinsurance after deductible	40% Coinsurance after deductible
Outpatient Visit	30%	50% Coinsurance after deductible	30%	40% Coinsurance after deductible	50% Coinsurance after Deductible	No Charge	No Charge
Inpatient Physician/Surgeon Fee	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Kaiser: 30% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after Deductible	45% Coinsurance after deductible	40% Coinsurance after deductible
Inpatient Facility Fee (e.g., hospital room)	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after Deductible	45% Coinsurance after deductible	40% Coinsurance after deductible
Durable Medical Equipment	30%	50% Coinsurance after deductible	30%	40% Coinsurance after deductible	100%	45%	40%
Imaging (CT/PET scans, MRIs)	30% Coinsurance after deductible	50% Coinsurance after deductible	$300 Copay after deductible	40% Coinsurance after deductible	50% Coinsurance after Deductible	$350 Copay after deductible	$350 Copay after deductible
Tier 1 (Generic Drugs)	$17 Copay	100%	$17 Copay Blue Shield: Level A $17, Level B $22	$19	100%	$20	$20
Tier 2 (Preferred Brand Drugs)	$70 Copay after pharmacy deductible	100%	After pharmacy deductible: $80Copay Blue Shield: Level A $80, Level B $105	$65 Copay after pharmacy deductible	100%	$75 Copay after deductible	$75 Copay after deductible
Tier 3 (Nonpreferred Brand Drugs)	$100 Copay after pharmacy deductible	100%	After pharmacy deductible: $110 Copay Kaiser: $80 Copay after deductible Blue Shield: Level A $110 Level, B $150	$85 Copay after pharmacy deductible	100%	$75 Copay after deductible	$75 Copay after deductible
Tier 4 (Specialty Drugs)	30% (up to $250 / script after pharmacy deductible)	100%	30% Coinsurance after deductible (up to $250 / script after pharmacy deductible)	40% Coinsurance after pharmacy deductible (up to $250)	100%	45% Coinsurance after deductible (up to $250)	20% (up to $250 / script) after pharmacy deductible
Mental/Behavioral Health Outpatient Office Visits	$50	50% Coinsurance after deductible	$55	$55	50% Coinsurance after Deductible	$55	$55
Mental/Behavior Health Inpatient Physician Fee	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Kaiser: 30% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after Deductible	45% Coinsurance after deductible	40% Coinsurance after deductible
Mental/Behavior Health Inpatient Facility Fee	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after Deductible	45% Coinsurance after deductible	40% Coinsurance after deductible
Substance Use Disorder Outpatient Office Visits	$50	50% Coinsurance after deductible	$55	$55	50% Coinsurance after Deductible	$55	$55
Substance Use Disorder Inpatient Physician Fee	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Kaiser: 30% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after Deductible	45% Coinsurance after deductible	40% Coinsurance after deductible
Substance Use Inpatient Facility Fee (e.g., hospital room)	30% Coinsurance after deductible	50% Coinsurance after deductible	30% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after Deductible	45% Coinsurance after deductible	40% Coinsurance after deductible
Embedded Pediatric Dental	Pediatric Dental Embedded	Pediatric Dental Embedded	Sharp, Blue Shield: Pediatric Dental Embedded Kaiser: Not Embedded	Embedded	Embedded	Not Embedded	Not Embedded
MAXIMUM OUT-OF-POCKET FOR ONE	**$8,200**	**Health Net: $16,400 Blue Shield: $13,250**	**$8,200**	**$8,000**	**$16,000**	**$8,200**	**$8,200**
MAXIMUM OUT-OF-POCKET FOR FAMILY	**$16,400**	**Health Net: $32,800 Blue Shield: $26,500**	**$16,400**	**$16,000**	**$32,000**	**$16,400**	**$16,400**

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Notes

1) Any and all cost-sharing payments for in-network covered services apply to the out-of-pocket maximum. If a deductible applies to the service, cost sharing payments for all in-network services accumulate toward the deductible. In-network services include services provided by an out-of-network provider but are approved as in-network by the issuer.
2) For covered out of network services in a PPO plan, these Patient-Centered Benefit Plan Designs do not determine cost sharing, deductible, or maximum out-of-pocket amounts. See the applicable PPO's Evidence of Coverage or Policy.
3) Cost-sharing payments for drugs that are not on-formulary but are approved as exceptions accumulate toward the Plan's in-network out-of-pocket maximum.
4) For plans except HDHPs, in coverage other than self-only coverage, an individual's payment toward a deductible, if required, is limited to the individual annual deductible amount. In coverage other than self-only coverage, an individual's out of pocket contribution is limited to the individual's annual out of pocket maximum.
After a family satisfies the family out-of-pocket maximum, the issuer pays all costs for covered services for all family members.
5) For HDHPs, in other than self-only coverage, an individual's payment toward a deductible, if required, must be the higher of (1) the specified deductible amount for individual coverage or (2) the minimum deductible amount for family coverage specified by the IRS in its revenue procedure for the 2021 calendar year for
inflation adjusted amounts for Health Savings Accounts (HSAs), issued pursuant to section 223 of the Internal Revenue Code. In coverage other than self-only coverage, an individual's out of pocket contribution is limited to the individual's annual out of pocket maximum.

COVERED CALIFORNIA SMALL BUSINESS

2021 Plan Summary

Covered California for Small Business

Light shading indicates plan benefit change from prior year.

Silver (70%)	(OON) = Out of Network •Health Net HDHP 1400/40% Alt (PPO) •Health Net HDHP 1400/40% Alt (EnhancedCare PPO)		•Kaiser HDHP 2500/20% (HMO) •Sharp Premier HDHP 2500/20% (HMO)	•Kaiser 2100/55 Alt (HMO)	Oscar 1500/50 Alt (EPO)	(OON) = Out of Network •Health Net 1700/50 Alt (Value PPO)	
Service Type	**In-Network**	**Out-of-Network**	**In-Network**	**In-Network**	**In-Network**	**In-Network**	**Out-of-Network**
Individual Deductible (if any)	$1,400	$2,800	$2,500 Self, $2,800 if enrolled as Family	$2,100 Medical/$500 Pharmacy	$1,500	$1,700	$3,400
Family Deductible (if any)	$2,800	$5,600	$5,000	$4,200 Medical/$1,000 Pharmacy	$3,000	$3,400	$6,800
Preventative Care/Screening/Immunization	No Charge	50% Coinsurance after deductible EnhancedCare: 100%	No Charge	No Charge	No Charge	No Charge	50% Coinsurance after deductible
Primary Care Visit to treat an injury, illness or condition	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	$55	$50	$50	50% Coinsurance after deductible
Other Practitioner Visit	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	$55	$50	$50	50% Coinsurance after deductible
Specialist Visit	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	$80	$75	$75 Copay after deductible	50% Coinsurance after deductible
Prenatal Care and Preconception Visit	No Charge	50% Coinsurance after deductible	No Charge	No Charge	No Charge	No Charge	50% Coinsurance after deductible
Urgent Care	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	$55	$75	$75 Copay after deductible	50% Coinsurance after deductible
Laboratory Tests	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	$30	$75	$40 Copay after deductible	50% Coinsurance after deductible
X-Rays and Diagnostic Imaging	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	$75	$75	$50 Copay after deductible	50% Coinsurance after deductible
Emergency Room Facility Fee (waived if admitted)	40% Coinsurance after deductible	40% Coinsurance after deductible	20% Coinsurance after deductible	45% Coinsurance after deductible	$750	40% Coinsurance after deductible	40% Coinsurance after deductible
Emergency Room Physician Fee (waived if admitted)	40% Coinsurance after deductible	40% Coinsurance after deductible	Kaiser: 20% Coinsurance after deductible Sharp: No Charge after Deductible	No Charge	No Charge	40% Coinsurance after deductible	40% Coinsurance after deductible
Emergency Medical Transportation	40% Coinsurance after deductible	40% Coinsurance after deductible	20% Coinsurance after deductible	45% Coinsurance after deductible	$750	40% Coinsurance after deductible	40% Coinsurance after deductible
Outpatient Surgery Facility Fee (e.g., ASC)	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	45% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after deductible
Outpatient Physician/ Surgeon Fee	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	45% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after deductible
Outpatient Visit	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	No Charge	50% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after deductible
Inpatient Physician/Surgeon Fee	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	45% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after deductible
Inpatient Facility Fee (e.g., hospital room)	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	45% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after deductible
Durable Medical Equipment	40% Coinsurance after deductible	50% Coinsurance after deductible Enhanced: 100%	20% Coinsurance after deductible	45%	50% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after deductible
Imaging (CT/PET scans, MRIs)	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	$350 Copay after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after deductible
Tier 1 (Generic Drugs)	$19 Copay after deductible	100%	20% Coinsurance after deductible (up to $250/script)	$20	$25	$19	100%
Tier 2 (Preferred Brand Drugs)	$80 Copay after deductible	100%	20% Coinsurance after deductible (up to $250/script)	$75 Copay after pharmacy deductible	$55	$65 Copay after deductible	100%
Tier 3 (Nonpreferred Brand Drugs)	$100 Copay after deductible	100%	20% Coinsurance after deductible (up to $250/script)	$75 Copay after pharmacy deductible	$125	$100 Copay after deductible	100%
Tier 4 (Specialty Drugs)	40% Coinsurance after deductible (up to $250/script)	100%	20% Coinsurance after deductible (up to $250/script)	20% Coinsurance after pharmacy deductible (up to $250/script	50% Coinsurance after deductible (up to $250/script)	40% Coinsurance after deductible (up to $250/script)	100%
Mental/Behavioral Health Outpatient Office Visits	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	$55	$50	$50	50% Coinsurance after deductible
Mental/Behavior Health Inpatient Physician Fee	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	45% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after deductible
Mental/Behavior Health Inpatient Facility Fee	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	45% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after deductible
Substance Use Disorder Outpatient Office Visits	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	$55	$50	$50	50% Coinsurance after deductible
Substance Use Disorder Inpatient Physician Fee	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	45% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after deductible
Substance Use Inpatient Facility Fee (e.g., hospital room)	40% Coinsurance after deductible	50% Coinsurance after deductible	20% Coinsurance after deductible	45% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	50% Coinsurance after deductible
Embedded Pediatric Dental	Embedded	Embedded	Sharp: Pediatric Dental Embedded Kaiser: Not Embedded	Not Embedded	Embedded	Embedded	Embedded
MAXIMUM OUT-OF-POCKET FOR ONE	**$7,000**	**$14,000**	**$6,850**	**$8,200**	**$8,300**	**$8,000**	**$16,000**
MAXIMUM OUT-OF-POCKET FOR FAMILY	**$14,000**	**$28,000**	**$13,700**	**$16,400**	**$16,600**	**$16,000**	**$32,000**

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Notes

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2) For covered out of network services in a PPO plan, these Patient-Centered Benefit Plan Designs do not determine cost sharing, deductible, or maximum out-of-pocket amounts. See the applicable PPO's Evidence of Coverage or Policy.
3) Cost-sharing payments for drugs that are not on-formulary but are approved as exceptions accumulate toward the Plan's in-network out-of-pocket maximum.
4) For plans except HDHPs, in coverage other than self-only coverage, an individual's payment toward a deductible, if required, is limited to the individual annual deductible amount. In coverage other than self-only coverage, an individual's out of pocket contribution is limited to the individual's annual out of pocket maximum. After a family satisfies the family out-of-pocket maximum, the issuer pays all costs for covered services for all family members.
5) For HDHPs, in other than self-only coverage, an individual's payment toward a deductible, if required, must be the higher of (1) the specified deductible amount for individual coverage or (2) the minimum deductible amount for family coverage specified by the IRS in its revenue procedure for the 2021 calendar year for inflation adjusted amounts for Health Savings Accounts (HSAs), issued pursuant to section 223 of the Internal Revenue Code. In coverage other than self-only coverage, an individual's out of pocket contribution is limited to the individual's annual out of pocket maximum.

COVERED CALIFORNIA SMALL BUSINESS

2021 Plan Summary

Covered California for Small Business

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Bronze (60%)	•Health Net 6300/65 (PPO) •Blue Shield 6300/65 (PPO) •Sharp 6300/65 (Performance HMO)	(OON) = Out of Network •Health Net 6300/65 (OON) •Blue Shield 6300/65 (OON)	•Kaiser 6300/65 (HMO)	•Kaiser HDHP 7000/0% (HMO) •Sharp HDHP 7000/0% (Premier HMO) Oscar HDHP 7000/0% (EPO) Health Net HDHP 7000/0% (PPO)	(OON) = Out of Network •Health Net HDHP 7000/0% (PPO) (OON)	•Kaiser 5400/60 Alt (HMO)
Service Type	In-Network	Out-of-Network	In-Network	In-Network	Out-of-Network	In-Network
Individual Deductible (if any)	$6,300 Medical/ $500 Pharmacy	Health Net: $12,600 Medical Blue Shield: $6,300 Medical	$6,300 Medical/ $500 Pharmacy	$7,000	$14,000	$5,400
Family Deductible (if any)	$12,600 Medical/ $1,000 Pharmacy	Health Net: $25,200 Medical Blue Shield: $12,600 Medical	$12,600 Medical/ $1,000 Pharmacy	$14,000	$28,000	$10,800
Preventive Care/Screening/ Immunization	No Charge	100% Health Net: 50% Coinsurance after deductible	No Charge	No Charge	0% Coinsurance after deductible	No Charge
Primary care visit to treat an injury, illness or condition	$65 Copay with deductible*	50% Coinsurance after deductible	$65 Copay with deductible*	0% Coinsurance after deductible	0% Coinsurance after deductible	$60 Copay with deductible*
Other Practitioner Office Visit	$65 Copay after deductible*	50% Coinsurance after deductible	$65 Copay after deductible*	0% Coinsurance after deductible	0% Coinsurance after deductible	$60 Copay after deductible*
Specialist visit	$95 Copay after deductible*	50% Coinsurance after deductible	$95 Copay after deductible*	0% Coinsurance after deductible	0% Coinsurance after deductible	$80 Copay after deductible*
Prenatal Care and Preconception Visit	No Charge	50% Coinsurance after deductible	No Charge	No Charge	0% Coinsurance after deductible	No Charge
Urgent Care	$65 Copay after deductible*	50% Coinsurance after deductible	$65 Copay after deductible*	0% Coinsurance after deductible	0% Coinsurance after deductible	$60 Copay after deductible
Laboratory Tests	$40	50% Coinsurance after deductible	$40	0% Coinsurance after deductible	0% Coinsurance after deductible	$30 Copay after deductible
X-Rays and Diagnostic Imaging	40% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	0% Coinsurance after deductible	0% Coinsurance after deductible	50% Coinsurance after deductible
Emergency Room Facility Fee (waived if admitted)	40% Coinsurance after deductible	40% Coinsurance after deductible	40% Coinsurance after deductible	0% Coinsurance after deductible	0% Coinsurance after deductible	50% Coinsurance after deductible
Emergency Room Physician Fee (waived if admitted)	No Charge	No Charge	No Charge	No Charge after deductible	0% Coinsurance after deductible	No Charge
Emergency Medical Transportation	40% Coinsurance after deductible	40% Coinsurance after deductible	40% Coinsurance after deductible	0% Coinsurance after deductible	0% Coinsurance after deductible	50% Coinsurance after deductible
Outpatient Surgery Facility Fee (e.g., ASC)	40% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	0% Coinsurance after deductible	0% Coinsurance after deductible	50% Coinsurance after deductible
Outpatient Physician/Surgeon Fee	40% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	0% Coinsurance after deductible	0% Coinsurance after deductible	50% Coinsurance after deductible
Outpatient Visit	40% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	0% Coinsurance after deductible	0% Coinsurance after deductible	50% Coinsurance after deductible
Inpatient Physician/Surgeon Fee	40% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	0% Coinsurance after deductible	0% Coinsurance after deductible	50% Coinsurance after deductible
Inpatient Facility Fee (e.g. hospital room)	40% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	0% Coinsurance after deductible	0% Coinsurance after deductible	50% Coinsurance after deductible
Durable Medical Equipment	40% Coinsurance after deductible	100% Health Net: 50% Coinsurance after deductible	40% Coinsurance after deductible	0% Coinsurance after deductible	0% Coinsurance after deductible	50% Coinsurance after deductible
Imaging (CT/PET scans, MRIs)	40% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	0% Coinsurance after deductible	0% Coinsurance after deductible	50% Coinsurance after deductible
Tier 1 (Generic Drugs)	$18 after pharmacy deductible BlueShield: $18 Copay with deductible	100%	$18 after pharmacy deductible	0% Coinsurance after deductible Sharp: 0% Coinsurance after deductible up to $500	100%	$20
Tier 2 (Preferred Brand Drugs)	40% up to $500 per script after pharmacy deductible	100%	40% up to $500 per script after pharmacy deductible	0% Coinsurance after deductible Sharp: 0% Coinsurance after deductible up to $500	100%	50% Coinsurance after deductible up to $500
Tier 3 (Nonpreferred Brand Drugs)	40% up to $500 per script after pharmacy deductible	100%	40% up to $500 per script after pharmacy deductible	0% Coinsurance after deductible Sharp: 0% Coinsurance after deductible up to $500	100%	50% Coinsurance after deductible up to $500
Tier 4 (Specialty Drugs)	40% up to $500 per script after pharmacy deductible	100%	40% up to $500 per script after pharmacy deductible	0% Coinsurance after deductible Sharp: 0% Coinsurance after deductible up to $500	100%	50% Coinsurance after deductible up to $500
Mental/Behavior Health Outpatient office visits	$65 Copay with deductible*	50% Coinsurance after deductible	$65 Copay with deductible*	0% Coinsurance after deductible Sharp: No charge after deductible	0% Coinsurance after deductible	$60 Copay with deductible*
Mental/Behavior Health Inpatient physician fee	40% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	0% Coinsurance after deductible	0% Coinsurance after deductible	50% Coinsurance after deductible
Mental/Behavior Health Inpatient Facility fee	40% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	0% Coinsurance after deductible	0% Coinsurance after deductible	50% Coinsurance after deductible
Substance Use Disorder Outpatient office visits	$65 Copay with deductible*	50% Coinsurance after deductible	$65 Copay with deductible*	0% Coinsurance after deductible Sharp: No charge after deductible	0% Coinsurance after deductible	$60 Copay with deductible*
Substance Use Inpatient Physician Fee	40% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	0% Coinsurance after deductible	0% Coinsurance after deductible	50% Coinsurance after deductible
Substance Use Inpatient Facility Fee (e.g. hospital room)	40% Coinsurance after deductible	50% Coinsurance after deductible	40% Coinsurance after deductible	0% Coinsurance after deductible	0% Coinsurance after deductible	50% Coinsurance after deductible
Embedded Pediatric Dental	Pediatric Dental Embedded	Pediatric Dental Embedded	Not Embedded	Sharp, Oscar: Embedded Kaiser: Not Embedded	Pediatric Dental Embedded	Not Embedded
MAXIMUM OUT-OF-POCKET FOR ONE	$8,200	Health Net: $16,400 Blue Shield: $13,250	$8,200	$7,000	$14,000	$8,200
MAXIMUM OUT-OF-POCKET FOR FAMILY	$16,400	Health Net: $32,800 Blue Shield: $26,500	$16,400	$14,000	$28,000	$16,400

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*** Deductible waived first three non-preventive visits**

Notes

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2) For covered out of network services in a PPO plan, these Patient-Centered Benefit Plan Designs do not determine cost sharing, deductible, or maximum out-of-pocket amounts. See the applicable PPO's Evidence of Coverage or Policy.

3) Cost-sharing payments for drugs that are not on-formulary but are approved as exceptions accumulate toward the Plan's in-network out-of-pocket maximum.

4) For plans except HDHPs, in coverage other than self-only coverage, an individual's payment toward a deductible, if required, is limited to the individual annual deductible amount. In coverage other than self-only coverage, an individual's out of pocket contribution is limited to the individual's annual out of pocket maximum.

After a family satisfies the family out-of-pocket maximum, the issuer pays all costs for covered services for all family members.

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